



## *Team Leader - Firefighter (AST 3)*

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Vacancy notice COM/2022/3186

Job N° - 278005

Unit – JRC.R.I.5, Ispra

Publication: from 28/11/22 to 10/01/23 until 12.00 hours noon Brussels time

### **We are**

As the science and knowledge Directorate-General of the Commission, the DG Joint Research Centre's mission is to support EU policies with independent evidence throughout the whole policy cycle.

The DG JRC is located on six sites: Brussels (Headquarters –B), Geel (B), Ispra (IT), Karlsruhe (DE), Petten (NL) and Seville (ES). Further information is available at: <https://ec.europa.eu/jrc/>

The Support Services Directorate (Directorate R) ensures the efficient and effective deployment of the resources necessary to support the JRC's activities, in compliance with all applicable rules and regulations and to make the JRC sites safe, secure and attractive working environments by providing efficient customer-driven services to facilitate the current and future scientific activities of the JRC while ensuring that JRC sites act as a good neighbour to their respective communities at large.

The Site Management Ispra Department of Directorate R consists of the team of the Head of Department and 3 Units. Its mission is to make the Ispra site a modern, attractive and effective place to work. To develop the partnership with the client Directorates and Units on-site and to coordinate site management including corporate coordination (JRC-wide) of non-nuclear safety, security, ICT security as well as environmental measures. To be the main interlocutor with the Italian authorities on these aspects and to ensure the JRC Ispra acts as a good neighbour to the local community.

Within the Site Management Department, Unit R.I.5, where the position is required, has the mission to develop and ensure a safe, secure and environmentally sustainable working environment at the Ispra site, for its personnel and visitors, the premises and the information held on the site. To manage a reliable emergency response service.

### **We propose**

There is currently an open vacancy in JRC.R.I.5 Ispra according to Article 29 of the Staff Regulations, the candidatures from officials of the Institutions and laureates of competitions have precedence over candidatures from other categories of persons. The post is therefore also published internally in the Commission and inter-institutionally, and it is also brought to the attention of competition laureates via the appropriate channels. However, should no suitable candidate be found among the aforementioned categories, it will be possible to consider other candidates, for a temporary agent position.

For these reasons, any person fulfilling the selection requirements may express his/her interest for the post.

This job has an active role in fire prevention, people rescue and emergency. The person will act as on-duty team leader including the coordination of control room, the coordination of assistance and emergency & rescue operations and the coordination and monitoring of fire prevention implementation. The tasks include also responding to fire alarms and emergency calls, monitoring and control of running experiments or equipment in support of scientific activities as well as interventions and participations in nuclear emergency exercises. Furthermore it also includes emergency interventions in the event of fires, flooding, chemical spills, traffic accidents and first aid situations, driving fire fighting vehicles and ambulances and operate relevant equipment, advising on fire safety and prevention and practising first aid.

## **We look for**

We look for a Fire Fighter - Team leader who has

- a) A level of post-secondary education attested by a diploma followed by at least 5 years' of experience in professional fire brigade and in the field of firefighting, rescue and fire prevention,  
or
- b) Secondary education attested by a diploma giving access to post-secondary education followed by at least 8 years' of experience of which at least 5 in professional fire brigade and in the field of firefighting, rescue and fire prevention

It is essential that the candidate has at least 3 years of experience in a role of team coordination. At least 3 years of experience as Fire Officer or Fire Sub-Officer in a professional fire brigade would be an advantage.

Very good command of English (B2) is essential as well as of another EU official language. A basic knowledge of the Italian language would be desirable. Driving licence to drive all vehicles in the service would be an advantage.

In order **to be eligible** for the post, the candidate must, as a minimum, fulfil the following conditions:

- a) be a national of one of the Member States of the Union and enjoy his/her full rights as a citizen;
- b) to have fulfilled any obligations imposed on him/her by the laws concerning military service;
- c) produce the appropriate character references as to his/her suitability for the performance of his/her duties;
- d) be physically fit to perform his/her duties; and
- e) produce evidence of a thorough knowledge of one of the languages of the Union and of a satisfactory knowledge of another language of the Union to the extent necessary for the performance of his/her duties.

The Diplomas and/or certificates requested for the selection procedures above, whether issued in EU or non-EU countries, must be recognised by an official EU Member State body, e.g. an EU Member State's education ministry. Differences between education systems will be allowed for.

For post-secondary education and technical, professional or specialist training, indicate the subjects covered, the duration and whether it was full-time, part-time or an evening class.

The professional experience requested for the selection procedures above will only be taken into account if it:

- constitutes genuine and effective work,
- is remunerated,
- involves a subordinate relationship or the supply of a service, and
- is subject to the following conditions:
  - voluntary work: if remunerated and involving similar weekly hours and duration to a regular job;
  - traineeships: if remunerated,
  - compulsory military service: completed before or after the required diploma for a period not exceeding the statutory duration in your Member State,
  - maternity/paternity/adoption leave: if covered by an employment contract,
  - doctorate: for a maximum of 3 years, provided the doctorate was actually obtained, and whether or not the work was remunerated, and
  - part-time work: calculated pro-rata on the basis of the number of hours worked, e.g. half-time for 6 months would count as 3 months.

## **Selection procedure**

No applications will be accepted after the closing date of the vacancy.

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted.

Due to the large volume of applications received only candidates selected for interview will be notified.

Should they be chosen, candidates will be requested, as part of the actual recruitment procedure, to supply documentary evidence, in original, in support of the statements made in the application.

For functional reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates as well as that of the institution, the selection procedure will be carried out in English only.

Should a position be offered, candidates will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission medical service.

## **Type of contract**

The successful candidate will be engaged as a temporary agent under Article 2(b) of the CEOS in function **group AST, grade 3**.

He/she will be classified depending on the length of his/her previous professional experience in step 1 or step 2 within that grade, in accordance with Commission Decision C(2013)8970.

The duration of the contract is for **three years**.

Applicants should note the requirement under the Staff Regulations for all new staff to complete successfully a nine-month probationary period.

For any further information on contractual and working conditions, please refer to the Conditions of Employment of Other Servants of the European Communities, which are available at the following link: <https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A01962R0031-20140501>

## **Pay**

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the [Conditions of Employment of Other Servants](#).

The place of employment will be in **Ispira**.

## **How to apply**

The interested candidates should send their CV + motivation letter respecting the deadline of the vacancy to the following email address:

[HR-JRC-OFFICIALS-TEMPORARY-AGENTS-SELECTION@ec.europa.eu](mailto:HR-JRC-OFFICIALS-TEMPORARY-AGENTS-SELECTION@ec.europa.eu)

*Please mention in the subject of your application the title of the job “Team Leader - Firefighter”*

## **Appeals**

Candidates have the right to submit complaints under Article 90(2) of the Staff Regulations, should they wish to challenge any act adversely affecting them taken during this procedure. Such complaints may be addressed to the Appeals and Case Monitoring Unit of DG HR ([HR MAIL F6](#)).

## **Equal opportunities**

The European Commission applies a policy of equal opportunities and nondiscrimination in accordance with Article 1d of the Staff Regulations

## **Data Protection**

Candidates who applied for a vacant post but were not selected, will have their CV's stored in the HR database for a period of 12 (twelve) months in case other mobility opportunities open in the future. This processing falls under the headhunting policy of DG HR and is covered by DP record DPR-EC-08551

For information related to Data Protection, please see the Specific Privacy Statement [https://joint-research-centre.ec.europa.eu/working-us/jobs-jrc/temporary-positions/data-protection-selection-andor-recruitment-process\\_en](https://joint-research-centre.ec.europa.eu/working-us/jobs-jrc/temporary-positions/data-protection-selection-andor-recruitment-process_en)