

Typical employment contract for contract staff

CONTRACT OF EMPLOYMENT

The European Commission, hereinafter referred to as the "Commission", represented by **Mr/Mrs.** of the Directorate General Joint Research Centre

AND **Mr/Mrs Name SURNAME** (*pers. nr.*)
hereinafter referred to as "the employee"

HAVE AGREED AS FOLLOWS:

Article 1

The Commission appoints **Mr/Mrs** as a member of the **contract staff** with effect from **date** in accordance with **Article 3b** of the Conditions of Employment of Other Servants of the European Communities.

Under this contract, the employee shall be bound by the Conditions of Employment of Other Servants of the European Communities, and in particular Articles 79 to 84 and 88 to 119 thereof, and by the Regulation laying down the tax for the benefit of the European Communities.

Article 2

The employee is appointed to carry out **administrative, advisory, linguistic and equivalent technical tasks** as set out in the table in Article 80(2) of the Conditions of Employment of Other Servants of the European Communities.

The place of assignment is Directorate General Joint Research Centre.

Article 3

The employee is in **function group IV, grade 13; 14; 15; 16; 17; 18 and step 1.**

The employee shall be paid monthly.

Article 4

1. This contract is concluded for a period of *x months*.
2. This contract may be renewed. The total length of this contract and any renewals thereof may not exceed 3 years.

The total duration of the presence of the employee must respect the Commission decision C(2004) 1597 of 28.04.2004, on the maximum duration for the recourse to non-permanent staff in the Commission services.

Article 5

Under the provisions of Article 84(1) of the Conditions of Employment of Other Servants of the European Communities, the employee shall serve a probationary period of *nine months*.

Article 6

Pursuant to Article 119 of the Conditions of Employment of Other Servants of the European Communities, the contract may be terminated by the Institution or by the employee for the reasons referred to in Articles 47 to 50a of the Conditions of Employment of Other Servants of the European Communities, under the conditions laid down in those Articles.

In accordance with the provisions of Articles 119 and 47(b)(ii) of the Conditions of Employment of Other Servants of the European Communities, the period of notice is fixed at one month per year of service, with a minimum of one month and a maximum of three months.

Article 7

This contract shall come into effect on the date when the employee actually starts work.

Done in duplicate at Ispra,
on

Read and approved,

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(signature of employee)