



European  
Commission

# THE CHANGING NATURE OF WORK

AND SKILLS IN THE DIGITAL AGE



## Agenda

24 September 2019

10:30 - 14:00

CDMA Atrium

Brussels

Joint  
Research  
Centre

# Agenda

## Launch event for the JRC report:

### “The changing nature of work and skills in the digital age”

24 September 2019 - 10:30 - 14:00

CDMA Atrium

Social Media Manager, Airbnb host, Influencer, SEO Specialist, App Developer, Uber Driver, Driverless Car Engineer, Podcast Producer, Drone Operator. These are just some of the jobs that did not exist 10 years ago. What will come in the future? What will today's 10-year-olds do when they are 25? What kind of jobs will disappear, what will be created? Which new skills will be valuable in the job market? What new forms of work are emerging?

This JRC report on the changing nature of work and skills in the digital age provides new insights on the interplay between automation, jobs and work organisation and what these mean for skills in the EU. The report shows that new technologies do not only create or destroy jobs but, more importantly, they change what people do on the job, and how they do it. This reconfiguration of jobs will increasingly require individuals to leverage their "human advantage", by acquiring skills that help them to adapt and learn in ever-changing workplaces. As shown in the report, along with digital skills, these non-cognitive skills already represent the common denominator of many of the emerging jobs. Meanwhile, the report sheds light on the role of new technologies in facilitating the rise of new forms of work, offering novel evidence on the nature, intensity, and challenges of platform work. Finally, the report looks at the employment structure and dynamics across EU regions over the past 15 years, finding that the divide between and within EU Member States remain large, and at times widening especially between capital city and other regions.

10:30-11:00 **Registration and welcome coffee**

11:00-11:50 **Report presentation and feedback from a policy perspective**

- Welcome by **Vladimir Šucha**, Director-General JRC
- Presentation of the JRC report “The changing nature of work and skills in the digital age” by **Ignacio González Vázquez**, JRC
- Remarks from a policy perspective by **Joost Korte**, *Director-General EMPL*

11:50–13:00 **Panel discussion: A multi-stakeholder perspective**

Moderator: **Helena Lovegrove**, *Director of Operations and Projects, DIGITALEUROPE*

Panelists:

- **Giulia Baccarin**, *Co-founder MIPU and Managing Director I-Care*
- **Stijn Broecke**, *Senior Economist. Skills and Employability Division. Directorate for Employment, Labour and Social Affairs. OECD*
- **Irene Mandl**, *Head of Unit Employment, Eurofound*
- **Dr. Elisabeth B. Reynolds**, *Executive Director of the MIT taskforce on the Work of the Future*
- **Uma Rani**, *Senior Economist, International Labour Organization*

13:00-13:15 **Closure**

Closing remarks by **Vladimir Šucha**, Director-General JRC

13:15-14:00 **Networking lunch**